

National Council on Compensation Insurance

Regulatory Services

APRIL 14, 2020

CIF-2020-21

ITEM FILING ANNOUNCEMENT

Countrywide-Announcement of Item U-1401-Nature and Cause of Injury Codes for COVID-19 (Coronavirus) Claims

ACTION NEEDED

Please review the changes outlined in the attachment to this circular for impact to your company's systems and procedures. Also review the weekly *Status of Item Filings* circular for state approval of this item.

Note: Arkansas law does not permit NCCI to file rules and rates on its members' behalf. Therefore, insurance carriers must make an independent filing with the Arkansas Insurance Department electing to adopt, or not adopt, an item filing filed by NCCI and subsequently approved by the Department. When such a filing is made with the Department, make sure that the NCCI item filing number (not the NCCI circular number) is referenced.

Caution: At the time of distribution of this circular, this filing has been filed with the regulator but is **not yet approved**. This information is provided for your convenience and analysis. Please do not use this information until the regulator has approved the filing.

BACKGROUND

NCCI has submitted Item U-1401—Nature and Cause of Injury Codes for COVID-19 (Coronavirus) Claims to the appropriate state regulatory authority. This item is applicable for claims with Accident Dates of December 1, 2019 and subsequent, in all states indicated in the filing except Hawaii. In Hawaii, the effective date is determined upon regulatory approval of the individual carrier's election to adopt this change.

Additionally, this item has been submitted to the independent bureaus for their consideration.

This item proposes the following revisions to NCCI's *Statistical Plan for Workers Compensation and Employers Liability Insurance (Statistical Plan)*:

- Part 4—Loss and Expenses Information to identify claims attributable to COVID-19 with Accident Dates of December 1, 2019 and subsequent
- Part 6-Coding Values to establish new Nature of Injury Code 83-COVID-19
- Part 6-Coding Values to establish new Cause of Injury Code 83-Pandemic

IMPACT

There will be no premium impact as a result of the changes proposed in this item.

NCCI ACTION

NCCI will take the following actions for Item U-1401:

- Issue a circular notifying you when the item is approved as filed, approved with changes, disapproved, or withdrawn
- Update the weekly Status of Item Filings circular on ncci.com with the latest state status
- Publish updated pages for NCCI's *Statistical Plan* once approved in all jurisdictions

PERSON TO CONTACT

If you have any questions, or if you wish to have access to the manuals referenced in this circular, please contact either of the following:

For general questions, contact: For technical questions, contact:

Customer Service Center Bruce Hallman NCCI Data Consultant

901 Peninsula Corporate Circle NCCI

Boca Raton, FL 33487 901 Peninsula Corporate Circle

800-NCCI-123 (800-622-4123) Boca Raton, FL 33487 Phone: 561-893-3747 NATIONAL COUNCIL ON COMPENSATION INSURANCE, INC. (Applies in: AK, AL, AR, AZ, CO, CT, DC, FL, GA, HI, IA, ID, IL, IN, KS, KY, LA, MD, ME, MO, MS, MT, NE, NH, NM, NV, OK, OR, RI, SC, SD, TN, TX, UT, VA, VT, WV)

U-1401 PAGE 1

FILING MEMORANDUM

ITEM U-1401—NATURE AND CAUSE OF INJURY CODES FOR COVID-19 (CORONAVIRUS) CLAIMS

PURPOSE

This item implements the following changes to NCCI's **Statistical Plan for Workers Compensation and Employers Liability Insurance (Statistical Plan)**:

- · Add a rule for reporting COVID-19 claims using the new injury description codes
- Establish new Nature of Injury Code: 83–COVID-19
- · Establish new Cause of Injury Code: 83-Pandemic

BACKGROUND

The Injury Description Code is a three-part data element comprising Part of Body, Nature of Injury, and Cause of Injury codes. The additions and changes to these coding values are coordinated through the Workers Compensation Insurance Organization (WCIO) to promote the uniformity of code values for all workers compensation data collection organizations.

As the industry has been closely monitoring the developments surrounding COVID-19 (coronavirus), the WCIO recently approved a new Nature of Injury Code 83–COVID-19 and Cause of Injury Code 83–Pandemic to identify claims attributable to COVID-19. These new codes are being implemented by NCCI and the other workers compensation bureaus.

PROPOSAL

This item proposes the following revisions to NCCI's **Statistical Plan**:

- 1. Update Part 4-Loss and Expense Information to identify claims attributable to COVID-19
- 2. Update Part 6-Coding Values to establish new Nature of Injury Code 83-COVID-19
- 3. Update Part 6-Coding Values to establish new Cause of Injury Code 83-Pandemic

IMPACT

No statewide premium impact will result from the changes proposed in this item.

EXHIBIT COMMENTS AND IMPLEMENTATION SUMMARY

In order to implement this item, the attached exhibits detail the changes required to NCCI's **Statistical Plan**.

In all states except Hawaii, this item is to become effective for new and renewal policies effective for claims with Accident Dates of December 1, 2019 and subsequent.

In Hawaii, the effective date is determined upon regulatory approval of the individual carrier's election to adopt this change.

The enclosed materials are copyrighted materials of the National Council on Compensation Insurance, Inc. ("NCCI"). The use of these materials may be governed by a separate contractual agreement between NCCI and its licensees such as an affiliation agreement between you and NCCI. Unless permitted by NCCI, you may not copy, create derivative works (by way of example, create or supplement your own works, databases, software, publications, manuals, or other materials), display, perform, or use the materials, in whole or in part, in any media. Such actions taken by you, or by your direction, may be in violation of federal copyright and other commercial laws. NCCI does not permit or acquiesce such use of its materials. In the event such use is contemplated or desired, please contact NCCI's Legal Department for permission.

NATIONAL COUNCIL ON COMPENSATION INSURANCE, INC. (Applies in: AK, AL, AR, AZ, CO, CT, DC, FL, GA, HI, IA, ID, IL, IN, KS, KY, LA, MD, ME, MO, MS, MT, NE, NH, NM, NV, OK, OR, RI, SC, SD, TN, TX, UT, VA, VT, WV)

U-1401 PAGE 2

FILING MEMORANDUM

ITEM U-1401—NATURE AND CAUSE OF INJURY CODES FOR COVID-19 (CORONAVIRUS) CLAIMS

| Exhibit | Part | Topic | Exhibit Details |
|---------|---------|----------------------------------|-----------------------------|
| 1 | 4-F | Additional Claim Reporting Rules | Added rule. |
| 2 | 6-D-3-b | Nature of Injury Codes | Added code and description. |
| 3 | 6-D-3-c | Cause of Injury Codes | Added code and description. |

The enclosed materials are copyrighted materials of the National Council on Compensation Insurance, Inc. ("NCCI"). The use of these materials may be governed by a separate contractual agreement between NCCI and its licensees such as an affiliation agreement between you and NCCI. Unless permitted by NCCI, you may not copy, create derivative works (by way of example, create or supplement your own works, databases, software, publications, manuals, or other materials), display, perform, or use the materials, in whole or in part, in any media. Such actions taken by you, or by your direction, may be in violation of federal copyright and other commercial laws. NCCI does not permit or acquiesce such use of its materials. In the event such use is contemplated or desired, please contact NCCI's Legal Department for permission.

EXHIBIT 1 STATISTICAL PLAN—2008 EDITION PART 4—LOSS AND EXPENSE INFORMATION

F. ADDITIONAL CLAIM REPORTING RULES

- 1. Claims are reportable when, as of the valuation date, there are loss values in the paid losses, incurred losses, and/or ALAE.
- 2. Claims closed without any payments and ALAE as of the 1st unit report valuation date are not to be reported. If these claims subsequently reopen at a future unit report valuation date with loss values in the paid losses, incurred losses, and/or ALAE, these claims are reportable.
- 3. An accident for one claimant with reportable losses under both Workers Compensation and Employers Liability are to be reported as one claim, with combined loss experience. These claims are to be reported with Type of Claim Code 03 (Workers Compensation Including Employers Liability). Refer to Part 6, Item D-9—Type of Claim Code.
- 4. Claims are reportable for traumatic injuries that occur on an accident date within the policy period.
- 5. Claims are reportable for disease injuries that occur on an accident date within the policy period.
- Claims are reportable for disease injuries where the accident date is not specified, and the claimant's last date of exposure to the conditions causing or aggravating the disease injury is within the policy period.
- 7. Claims with accident dates outside of the policy period that are required to be paid due to an official ruling, and where there is no corresponding exposure, must not be reported.
- 8. An accident for one claimant with reportable losses paid or payable under different coverages or benefits of the policy (e.g., state and federal acts) must be reported as one claim, with combined loss experience. These claims are to be reported with the appropriate Loss Condition Codes. Refer to Part 6, Item D-6—Loss Coverage Act Code.
- 9. Statistical codes that require the reporting of premium and any corresponding losses are identified in the Notes column of Part 6, Item E—Statistical Codes.
- 10. For claims attributable to COVID-19 with Accident Dates of 12/1/2019 and subsequent, report Nature of Injury Code 83–COVID-19 as outlined in Part 6 of the *Statistical Plan*. Additionally, report Cause of Injury Code 83–Pandemic when the description of Pandemic applies, as described in Part 6 of the *Statistical Plan*.

EXHIBIT 2 STATISTICAL PLAN—2008 EDITION PART 6—CODING VALUES D. LOSS INFORMATION 3. Injury Description Codes

b. Nature of Injury Codes

Nature of Injury Code identifies the type of the injury for a given claim.

| Nature of Injury | Code | Specific Nature of Injury | Description (If Applicable) |
|------------------|------|-------------------------------|--|
| | 01 | No Physical Injury | i.e., Glasses, Contact Lenses, Artificial Appliance, Replacement of Artificial Appliance |
| | 02 | Amputation | Cut Off Extremity, Digit, Protruding Part of Body, usually by Surgery, i.e., Leg, Arm |
| | 03 | Angina Pectoris | Chest Pain |
| | 54 | Asphyxiation | Strangulation, Drowning |
| | 04 | Burn | (Heat) Burns or Scald; the effect of contact with Hot Substances; (Chemical) Burns; Tissue Damage resulting from the Corrosive Action Chemicals, Fumes, etc. (Acids, Alkalies) |
| | 07 | Concussion | Brain, Cerebral |
| | 10 | Contusion | Bruise—Intact Skin Surface Hematoma |
| | 13 | Crushing | To Grind, Pound, or Break into Small Bits |
| Specific Injury | 16 | Dislocation | Pinched Nerve, Slipped/Ruptured Disc, Herniated Disc, Sciatica, Complete Tear, HNP Subluxation, Medical Doctor Dislocation |
| | 19 | Electric Shock | Electrocution |
| | 22 | Enucleation | Removal of Organ or Tumor |
| | 25 | Foreign Body | |
| | 28 | Fracture | Breaking of a Bone or Cartilage |
| | 30 | Freezing | Frostbite and Other Effects of Exposure to Low Temperature |
| | 31 | Hearing Loss or Impairment | Traumatic Only; a separate Injury, not the Sequelae of another Injury |
| | 32 | Heat Prostration | Heat Stroke, Sun Stroke, Heat Exhaustion, Heat Cramps and Other Effects of Environmental Heat; does not include Sunburn |
| | 34 | Hernia | The Abnormal Protrusion of an Organ or Part through the Containing Wall of its Cavity |

EXHIBIT 2 (CONT'D) STATISTICAL PLAN—2008 EDITION PART 6—CODING VALUES D. LOSS INFORMATION 3. Injury Description Codes

| Nature of Injury | Code | Specific Nature of Injury | Description (If Applicable) |
|------------------|------|---|---|
| | 36 | Infection | The Invasion of a Host by Organisms such as Bacteria, Fungi, Viruses, Mold, Protozoa or Insects, with or without Manifest Disease |
| | 37 | Inflammation | The reaction of Tissue to Injury characterized clinically by Heat, Swelling, Redness, and Pain |
| | 40 | Laceration | Cut, Scratches, Abrasions, Superficial Wounds, Calluses; Wound by Tearing |
| | 41 | Myocardial Infarction | Heart Attack, Heart Conditions, Hypertension; the Inadequate Blood Flow to the Muscular Tissue of the Heart |
| | 42 | Poisoning—General (NOT OD or Cumulative Injury) | A Systemic Morbid Condition resulting from the Inhalation, Ingestion, or Skin Absorption of a Toxic Substance affecting the Metabolic System, the Nervous System, the Circulatory System, the Digestive System, the Respiratory System, the Excretory System, the Musculoskeletal System, etc.; includes Chemical or Drug Poisoning, Metal Poisoning, Organic Diseases, and Venomous Reptile and Insect Bites; does NOT include effects of Radiation, Pneumoconiosis, Corrosive Effects of Chemicals; Skin Surface Irritations, Septicemia or Infected Wounds |
| | 43 | Puncture | A Hole made by the piercing of a pointed instrument |
| | 46 | Rupture | |
| | 47 | Severance | To Separate, Divide, or Take Off |
| | 49 | Sprain | Internal Derangement, a Trauma or Wrenching of a Joint, producing pain and disability depending upon degree of injury to ligaments |
| | 52 | Strain | Internal Derangement, the Trauma to the Muscle or the Musculotendinous Unit from Violent Contraction or Excessive Forcible Stretch |
| | 53 | Syncope | Swooning, Fainting, Passing Out, no other Injury |
| | 55 | Vascular | Cerebrovascular and Other Conditions of Circulatory Systems, NOC; excludes Heart and Hemorrhoids; includes Strokes, Varicose Veins—Nontoxic |

EXHIBIT 2 (CONT'D) STATISTICAL PLAN—2008 EDITION PART 6—CODING VALUES D. LOSS INFORMATION 3. Injury Description Codes

| Nature of Injury | Code | Specific Nature of Injury | Description (If Applicable) |
|---|------|---|--|
| | 58 | Vision Loss | |
| | 59 | All Other Specific Injuries, NOC | |
| | 60 | Dust Disease, NOC | All Other Pneumoconiosis |
| | 61 | Asbestosis | Lung Disease, a form of Pneumoconiosis, resulting from Protracted Inhalation of Asbestos Particles |
| | 62 | Black Lung | The Chronic Lung Disease or Pneumoconiosis found in Coal Miners |
| | 63 | Byssinosis | Pneumoconiosis of Cotton, Flax, and Hemp Workers |
| | 64 | Silicosis | Pneumoconiosis resulting from Inhalation of Silica (Quartz) Dust |
| | 65 | Respiratory Disorders | Gases, Fumes, Chemicals, etc. |
| | 66 | Poisoning—Chemical (Other Than Metals) | Man-Made or Organic |
| | 67 | Poisoning—Metal | Man-Made |
| Occupational Disease or Cumulative Injury | 68 | Dermatitis | Rash, Skin, or Tissue Inflammation including Boils, etc., generally resulting from direct contact with Irritants or Sensitizing Chemicals such as Drugs, Oils, Biologic Agents, Plants, Woods, or Metals, which may be in the form of Solids, Pastes, Liquids, or Vapors and which may be contacted in the Pure State, or in Compounds, or in Combination with Other Materials; does NOT include Skin Tissue Damage resulting from Corrosive Action of Chemicals, Burns from Contact with Hot Substances, Effects of Exposure to Radiation, Effects of Exposure to Low Temperatures, or Inflammation or Irritation resulting from Friction or Impact |
| | 69 | Mental Disorder | A Clinically Significant Behavioral or Psychological Syndrome or Pattern typically associated with either a Distressing Symptom or Impairment of Function, e.g., Acute Anxiety, Neurosis, Stress, Nontoxic Depression |
| | 70 | Radiation | All forms of damage to Tissue, Bones, or Bodily Fluids produced by Exposure to Radiation |

EXHIBIT 2 (CONT'D) STATISTICAL PLAN—2008 EDITION PART 6—CODING VALUES D. LOSS INFORMATION 3. Injury Description Codes

| Nature of Injury | Code | Specific Nature of Injury | Description (If Applicable) |
|-------------------|-----------|---|--|
| | 71 | All Other Occupational Disease Injury, NOC | |
| | 72 | Loss of Hearing | |
| | 73 | Contagious Disease | |
| | 74 | Cancer | |
| | 75 | AIDS | |
| | 76 | VDT-Related Disease | Video Display Terminal Diseases other than Carpal Tunnel Syndrome |
| | 77 | Mental Stress | |
| | 78 | Carpal Tunnel Syndrome | Soreness, Tenderness, and Weakness of the Muscles of the Thumb caused by pressure on the Median Nerve at the point at which it goes through the Carpal Tunnel of the Wrist |
| | 79 | Hepatitis C | |
| | 80 | All Other Cumulative Injury, NOC | |
| | <u>83</u> | COVID-19 | Coronavirus disease 2019 (COVID-19) is a respiratory disease caused by a coronavirus |
| | 90 | Multiple Physical Injuries Only | |
| Multiple Injuries | 91 | Multiple Injuries Including Both Physical and Psychological | |

EXHIBIT 3 STATISTICAL PLAN—2008 EDITION PART 6—CODING VALUES D. LOSS INFORMATION 3. Injury Description Codes

c. Cause of Injury Codes

Cause of Injury Code identifies the causation of the injury for a given claim.

| Cause of Injury | Code | Specific Cause of Injury | Description (If Applicable) |
|-------------------------------------|------|--|--------------------------------|
| | 01 | Chemicals | |
| | 02 | Hot Objects or Substances | |
| | 11 | Cold Objects or Substances | |
| | 03 | Temperature Extremes | |
| Burn or | 04 | Fire or Flame | |
| Scald—Heat or Cold | 05 | Steam or Hot Fluids | |
| Exposures—Contact With | 06 | Dust, Gases, Fumes, or Vapors | |
| | 07 | Welding Operation | |
| | 08 | Radiation | |
| | 14 | Abnormal Air Pressure | |
| | 84 | Electrical Current | |
| | 09 | Contact With, NOC | |
| | 10 | Machine or Machinery | |
| | 12 | Object Handled | |
| Caught In, Under, or Between | 20 | Collapsing Materials (Slides of Earth) | Either Man-Made or Natural |
| | 13 | Caught In, Under, or Between, NOC | |
| | 15 | Broken Glass | |
| Cut, Puncture, Scrape—Injured By | 16 | Hand Tool, Utensil; Not Powered | |
| | 17 | Object Being Lifted or Handled | |
| | 18 | Powered Hand Tool, Appliance | |
| | 19 | Cut, Puncture, Scrape, NOC | |

EXHIBIT 3 (CONT'D) STATISTICAL PLAN—2008 EDITION PART 6—CODING VALUES D. LOSS INFORMATION 3. Injury Description Codes

| Cause of Injury | Code | Specific Cause of Injury | Description (If Applicable) |
|----------------------------|------|---|---|
| | 25 | From Different Level (Elevation) | Off Wall, Catwalk, Bridge, etc. |
| | 26 | From Ladder or Scaffolding | |
| | 27 | From Liquid or Grease Spills | |
| Fall, Slip, or Trip Injury | 28 | Into Openings | Shafts, Excavations, Floor Openings, etc. |
| | 29 | On Same Level | |
| | 30 | Slipped, Did Not Fall | |
| | 32 | On Ice or Snow | |
| | 33 | On Stairs | |
| | 31 | Fall, Slip, or Trip, NOC | |
| | 40 | Crash of Water Vehicle | |
| | 41 | Crash of Rail Vehicle | |
| | 45 | Collision or Sideswipe With Another Vehicle | Both Vehicles in Motion |
| Motor Vehicle | 46 | Collision With a Fixed Object | Standing Vehicle or Stationary Object |
| | 47 | Crash of Airplane | |
| | 48 | Vehicle Upset | Overturned or Jackknifed |
| | 50 | Motor Vehicle, NOC | |
| | 52 | Continual Noise | |
| | 53 | Twisting | |
| | 54 | Jumping | |
| | 55 | Holding or Carrying | |
| | 56 | Lifting | |
| Strain or Injury By | 57 | Pushing or Pulling | |
| | 58 | Reaching | |
| | 59 | Using Tool or Machinery | |
| | 61 | Wielding or Throwing | |
| | 97 | Repetitive Motion | Carpal Tunnel Syndrome |
| | 60 | Strain or Injury by, NOC | |

EXHIBIT 3 (CONT'D) STATISTICAL PLAN—2008 EDITION PART 6—CODING VALUES D. LOSS INFORMATION 3. Injury Description Codes

| Cause of Injury | Code | Specific Cause of Injury | Description (If Applicable) |
|--|-----------|---|---|
| | 65 | Moving Part of Machine | (п. т. при п. |
| | 66 | Object Being Lifted or Handled | |
| Striking Against or | 67 | Sanding, Scraping, Cleaning Operation | |
| Stepping On | 68 | Stationary Object | |
| | 69 | Stepping on Sharp Object | |
| | 70 | Striking Against or Stepping On, NOC | |
| | 74 | Fellow Worker; Patient | Not in Act of a Crime |
| | 75 | Falling or Flying Object | |
| | 76 | Hand Tool or Machine in Use | |
| | 77 | Motor Vehicle | |
| Struck or Injured | 78 | Moving Parts of Machine | |
| By—Includes Kicked, Stabbed, Bit, etc. | 79 | Object Being Lifted or Handled | |
| | 80 | Object Handled by Others | |
| | 85 | Animal or Insect | |
| | 86 | Explosion or Flare Back | |
| | 81 | Struck or Injured, NOC | Includes Kicked, Stabbed, Bit, etc. |
| Rubbed or Abraded | 94 | Repetitive Motion | Callous, Blister, etc. |
| By | 95 | Rubbed or Abraded, NOC | |
| | 82 | Absorption, Ingestion or Inhalation, NOC | |
| | <u>83</u> | <u>Pandemic</u> | Includes disease epidemic that has spread across a large region |
| | 87 | Foreign Matter (Body) in Eye(s) | |
| Miscellaneous Causes | 88 | Natural Disasters | Earthquake, Hurricane, Tornado, etc. |
| | 89 | Person in Act of a Crime (Other Than Gunshot) | Robbery or Criminal Assault |
| | 90 | Other Than Physical Cause of Injury | |
| | 91 | Mold | |
| | 93 | Gunshot | |

NATIONAL COUNCIL ON COMPENSATION INSURANCE, INC.

U-1401 PAGE 11

ITEM U-1401—NATURE AND CAUSE OF INJURY CODES FOR COVID-19 (CORONAVIRUS) CLAIMS

EXHIBIT 3 (CONT'D) STATISTICAL PLAN—2008 EDITION PART 6—CODING VALUES D. LOSS INFORMATION 3. Injury Description Codes

| Cause of Injury | Code | Specific Cause of Injury | Description (If Applicable) |
|-----------------|------|--|--------------------------------|
| | 96 | Terrorism (for use with an assigned Catastrophe Code only) | |
| | 98 | Cumulative, NOC | All Other |
| | 99 | Other—Miscellaneous, NOC | |