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May 16, 2023

**Circular 2023-07**

**To: ICRB Members**

**ITEM B-1447—REVISIONS TO NCCI MANUAL RULES RELATED TO THE COVID-19 (CORONAVIRUS) PANDEMIC—PAID FURLOUGHED EMPLOYEES AND FINAL PREMIUM**

**The ICRB has submitted an item filing, B-1447 which was approved by the Indiana Department of Insurance**

**PURPOSE**

This item establishes an expiration date of June 30, 2023, for:

- Statistical Code 0012—Paid Furloughed Employees
- The exclusion of payments to paid furloughed employees during federal, state, and/or local emergency orders, laws, or regulations issued due to the COVID-19 (coronavirus) pandemic from premium and experience rating calculations
- The final premium reporting rule exception for the COVID-19 (coronavirus) pandemic in NCCI's ***Statistical Plan for Workers Compensation and Employers Liability Insurance (Statistical Plan)***

No statewide premium impact will result from the changes in this item.

For further details please see the Circular below.

Sincerely,

*Paul E. Keathley*

Paul E. Keathley, CAWC

Interim President



## FILING MEMORANDUM

### ITEM B-1447—REVISIONS TO NCCI MANUAL RULES RELATED TO THE COVID-19 (CORONAVIRUS) PANDEMIC—PAID FURLOUGHED EMPLOYEES AND FINAL PREMIUM REPORTING

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#### PURPOSE

This item establishes an expiration date of June 30, 2023, for:

- Statistical Code 0012—Paid Furloughed Employees
- The exclusion of payments to paid furloughed employees during federal, state, and/or local emergency orders, laws, or regulations issued due to the COVID-19 (coronavirus) pandemic from premium and experience rating calculations
- The final premium reporting rule exception for the COVID-19 (coronavirus) pandemic in NCCI's *Statistical Plan for Workers Compensation and Employers Liability Insurance (Statistical Plan)*

#### BACKGROUND

On March 11, 2020, the World Health Organization categorized the COVID-19 outbreak as a pandemic in response to the rising rates of infection in many locations around the world and across the United States. On March 13, 2020, the President of the United States declared the COVID-19 outbreak as a national emergency beginning March 1, 2020. According to the Centers for Disease Control and Prevention (CDC), by mid-March 2020, transmission of COVID-19 had become widespread in the United States. At the start of the pandemic, the COVID-19 virus was novel and there was a lack of understanding of how to mitigate transmission in the general population and the workplace. There was a lack of guidance on workplace safety measures (social distancing, temperature readings, face masks, and sanitizing), effective treatments, COVID-19 testing, and COVID-19 vaccines. There was also a shortage of personal protection equipment (PPE), and there were widespread lockdowns and business closures.

In response to the COVID-19 pandemic, NCCI made filings in 2020 that impacted the following NCCI manuals:

- *Basic Manual for Workers Compensation and Employers Liability Insurance (Basic Manual)*
- *Experience Rating Plan Manual for Workers Compensation and Employers Liability Insurance (Experience Rating Plan Manual)*
- *Forms Manual of Workers Compensation and Employers Liability Insurance (Forms Manual)*
- *Statistical Plan for Workers Compensation and Employers Liability Insurance (Statistical Plan)*

#### NCCI COVID-19 Pandemic Filings Related to Premium for Payments to Paid Furloughed Employees

The following item filings established or revised NCCI manual rules and Statistical Code 0012—Paid Furloughed Employees to address payments made to paid furloughed employees:

- B-1441—Revisions to NCCI Manual Rules Related to the COVID-19 (Coronavirus) Pandemic
- B-1443—Revisions to NCCI Manual Rules Related to the COVID-19 (Coronavirus) Pandemic—Removal of Expiration Date

Item B-1441 created the framework necessary to exclude payments to paid furloughed employees as defined in the *Basic Manual* from premium and experience rating calculations and established Statistical Code 0012—Paid Furloughed Employees for the reporting of payments to paid furloughed employees. Item B-1441 also implemented a final premium reporting exception in the *Statistical Plan* to address instances when final premium cannot be reported due to the COVID-19 pandemic. This item stated that the expiration date of the

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rule revisions was December 31, 2020. As we approached the December 31, 2020, expiration date, there were many unresolved questions about the spread of coronavirus and no firm date of the availability of a coronavirus vaccine. NCCI determined that it was not appropriate to expire the rules on December 31, 2020, as initially provided in Item B-1441. Item B-1443 removed the expiration date and stated that a future filing would be made to establish a new expiration date.

#### **Current Environment**

The COVID-19 pandemic has been affecting the workplace for more than three years. Over this period, the CDC has published workplace prevention strategies and the Occupational Safety and Health Administration (OSHA) has provided resources to help prevent COVID-19 exposure and infection in the workplace. According to OSHA, many employers have established COVID-19 prevention programs that include a number of important steps to keep unvaccinated and otherwise at-risk employees safe. Vaccines are available and, according to the Centers for Disease Control and Prevention (CDC), over 80% of the US population are vaccinated with at least one dose of a booster vaccine. There is widespread availability of PPE, accessibility of testing, and effective treatments for infected persons. The US economy is at or near full employment, has been resilient to recent COVID-19 variants, and is beginning to reflect a post-pandemic new normal.

#### **Expiration Date for the Rules Related to the COVID-19 (Coronavirus) Pandemic**

NCCI is filing to establish an expiration date of June 30, 2023, for the workers compensation treatment of paid furloughed employees that was implemented when the COVID-19 national emergency was initially declared. The payments to paid furloughed employees reported to Code 0012 have declined significantly over the last two years and are negligible in comparison to total reported payroll. Based on the negligible amount of payroll being assigned to Code 0012, NCCI determined that the code is no longer needed, and June 30, 2023 is an appropriate expiration date for Code 0012 and its associated rules. The expiration date of June 30, 2023, will also apply to the final premium reporting exception in the **Statistical Plan**. As of July 1, 2023, the COVID-19-related rule for audited or estimated exposure and premium final reporting is no longer applicable. **Statistical Plan** Part 3-F-3-a—Audited or Estimated Exposure will apply.

As of July 1, 2023, this item proposes that it will no longer be appropriate to report payroll to Code 0012. Therefore, payroll that would have qualified for assignment to Code 0012 under current manual rules would be assigned and reported to the classification applicable to the work normally performed by the employee in accordance with **Basic Manual** and **Statistical Plan** rules.

#### **PROPOSAL**

This item proposes to:

1. Eliminate Rules for excluding from payroll payments issued due to the COVID-19 (coronavirus) pandemic in the **Basic Manual**
2. Revise Rules for wages paid during idle time in the **Basic Manual**
3. Eliminate Rules for payments to paid furloughed employees during federal, state, and/or local emergency orders, laws, or regulations issued due to the COVID-19 (coronavirus) pandemic in the **Basic Manual**

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4. Revise Part 3-F-2-d—Paid Furloughed Employees in the *Statistical Plan*
5. Revise Part 3-F-3-c—COVID-19 in the *Statistical Plan*
6. Revise Part 4-E-1-f(2)(d)—Paid Furloughed Employees in the *Statistical Plan*
7. Revise Part 6-E-3—Premium Amount *Not Part* of Standard Premium (Paid Furloughed Employees) in the *Statistical Plan*

The filing of this item, Item B-1447, proposes to establish an expiration date of June 30, 2023, for Code 0012 and the final premium reporting rule exception. Refer to Item E-1410—Revisions to NCCI Manual Rules Related to the Inclusion of COVID-19 (Coronavirus) Claims in Experience Rating and Merit Rating, which proposes revisions to NCCI manual rules related to the reporting of COVID-19 (coronavirus) claims and their inclusion in experience rating calculations and merit rating plans (where applicable).

**IMPACT**

As a result of this item, payroll may shift from Code 0012 to the applicable classification codes of exposure based on audited payroll. The overall premium impact on a statewide basis is anticipated to be negligible. The extent of the shift on individual classifications is unknown because it depends on the nature of individual employers' business practices. Premiums of individual employers may increase if payments are made to employees subject to *Basic Manual* rule, Rules for wages paid during idle time.

**EXHIBIT COMMENTS AND IMPLEMENTATION SUMMARY**

Exhibit	Exhibit Comments	Implementation Summary
<b>National Exhibits</b>		
1	<ul style="list-style-type: none"> <li>• Details the elimination of rule, Rules for excluding from payroll payments issued due to the COVID-19 (coronavirus) pandemic (Rule ID: BM-PAYE-P3491), in NCCI's <i>Basic Manual</i></li> <li>• Applies in: AK, AL, AR, AZ, CO, CT, DC, GA, HI, IA, ID, IL, IN, KS, KY, LA, MD, ME, MO, MS, MT, NE, NH, NM, NV, OK, RI, SC, SD, TN, TX, UT, VA, VT, WV</li> <li>• Refer to state exhibit for FL</li> </ul>	<ul style="list-style-type: none"> <li>• For all states where applicable, except Hawaii, this item is to become effective for new and renewal policies with effective dates on and after 12:01 a.m. on July 1, 2023.</li> </ul>
2	<ul style="list-style-type: none"> <li>• Details the revisions to rule, Rules for wages paid during idle time (Rule ID: BM-PAYW-RD3B7), in NCCI's <i>Basic Manual</i></li> <li>• Applies in: AK, AL, AR, AZ, CO, CT, DC, GA, HI, IA, ID, IL, IN, KS, KY, LA, MD, ME, MO, MS, MT, NE, NH, NM, NV, OK, RI, SC, SD, TN, TX, UT, VA, VT, WV</li> <li>• Refer to state exhibits for FL and OR</li> </ul>	<ul style="list-style-type: none"> <li>• In Hawaii, the effective date will be determined upon regulatory approval of the individual carriers' election to adopt this change.</li> </ul>

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 (CORONAVIRUS) PANDEMIC—PAID FURLOUGHED EMPLOYEES AND FINAL PREMIUM  
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Exhibit	Exhibit Comments	Implementation Summary
3	<ul style="list-style-type: none"> <li>Details the elimination of rule, Rules for payments to paid furloughed employees during federal, state, and/or local emergency orders, laws, or regulations issued due to the COVID-19 (coronavirus) pandemic (Rule ID: BM-PAYW-RD4B1), in NCCI's <b>Basic Manual</b></li> <li>Applies in: AK, AL, AR, AZ, CO, CT, DC, GA, HI, IA, ID, IL, IN, KS, KY, LA, MD, ME, MO, MS, MT, NE, NH, NM, NV, OK, RI, SC, SD, TN, TX, UT, VA, VT, WV</li> <li>Refer to state exhibit for FL</li> </ul>	
4	<ul style="list-style-type: none"> <li>Details the revisions to Part 3-F-2-d in NCCI's <b>Statistical Plan</b></li> <li>Applies in: AK, AL, AR, AZ, CO, CT, DC, GA, HI, IA, ID, IL, IN, KS, KY, LA, MD, ME, MO, MS, MT, NE, NH, NM, NV, OK, RI, SC, SD, TN, TX, UT, VA, VT, WV</li> <li>Refer to state exhibit for FL</li> </ul>	
5	<ul style="list-style-type: none"> <li>Details the revisions to Part 3-F-3-c in NCCI's <b>Statistical Plan</b></li> <li>Applies in: AK, AL, AR, AZ, CO, CT, DC, GA, HI, IA, ID, IL, IN, KS, KY, LA, MD, ME, MO, MS, MT, NE, NH, NM, NV, OK, RI, SC, SD, TN, TX, UT, VA, VT, WV</li> <li>Refer to state exhibits for FL and OR</li> </ul>	<ul style="list-style-type: none"> <li>For all states where applicable, except Hawaii, this item is to become effective for new and renewal policies with effective dates on and after 12:01 a.m. on July 1, 2023.</li> </ul>
6	<ul style="list-style-type: none"> <li>Details the revisions to Part 4-E-1-f(2)(d) in NCCI's <b>Statistical Plan</b></li> <li>Applies in: AK, AL, AR, AZ, CO, CT, DC, GA, HI, IA, ID, IL, IN, KS, KY, LA, MD, ME, MO, MS, MT, NE, NH, NM, NV, OK, RI, SC, SD, TN, TX, UT, VA, VT, WV</li> <li>Refer to state exhibit for FL</li> </ul>	<ul style="list-style-type: none"> <li>In Hawaii, the effective date will be determined upon regulatory approval of the individual carriers' election to adopt this change.</li> </ul>
7	<ul style="list-style-type: none"> <li>Details the revisions to Part 6-E-3 in NCCI's <b>Statistical Plan</b></li> <li>Applies in: AK, AL, AR, AZ, CO, CT, DC, FL, GA, HI, IA, ID, IL, IN, KS, KY, LA, MD, ME, MO, MS, MT, NE, NH, NM, NV, OK, RI, SC, SD, TN, TX, UT, VA, VT, WV</li> </ul>	

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Exhibit	Exhibit Comments	Implementation Summary
<b>State Exhibits</b>		
8	Details the elimination of rule, Rules for applying changes in classification assignments due to COVID-19 (coronavirus) pandemic (Rule ID: BM-CHAN-R9529), in NCCI's <b>Basic Manual</b> for Alaska.	This item is to become effective for new and renewal policies with effective dates on and after 12:01 a.m. on July 1, 2023.
8	Details the revisions to Florida's exception to Rule 2-B-2 in NCCI's <b>Basic Manual</b> .	
9	Details the revisions to Florida's exception to Rule 2-F-1 in NCCI's <b>Basic Manual</b> .	
10	Details the elimination of Florida's exception to Rule 2-F-3 in NCCI's <b>Basic Manual</b> .	
11	Details the revisions to Florida's exception to Part 3-F-2-d in NCCI's <b>Statistical Plan</b> .	
12	Details the elimination of Florida's exception to Part 3-F-3-c in NCCI's <b>Statistical Plan</b> .	
13	Details the establishment of national rule Part 3-F-3-c in Florida in NCCI's <b>Statistical Plan</b> .	
14	Details the elimination of Florida's exception to Part 4-E-1-f(2)(d) in NCCI's <b>Statistical Plan</b> .	
15	Details the establishment of national rule Part 4-E-1-f(2)(d) in Florida in NCCI's <b>Statistical Plan</b> .	
8	Details the revisions to rule, Rules for excluding from payroll vacation pay (Rule ID: BM-PAYE-R252D), in NCCI's <b>Basic Manual</b> for Oregon.	
9	Details the elimination of rule, Rules for excluding from payroll vacation pay for administrative leave or furlough (Rule ID: BM-PAYE-V5829), in NCCI's <b>Basic Manual</b> for Oregon.	
10	Details the revisions to rule, Rules for wages paid during idle time (Rule ID: BM-PAYW-RD3B7), in NCCI's <b>Basic Manual</b> for Oregon.	
11	Details the revisions to Oregon's exception to Part 3-F-3-c in NCCI's <b>Statistical Plan</b> .	

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Basic Manual—Effective 2021

~~ITEM B-1447—REVISIONS TO NCCI MANUAL RULES RELATED TO THE COVID-19  
(CORONAVIRUS) PANDEMIC—PAID FURLOUGHED EMPLOYEES AND FINAL PREMIUM  
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~~(Applies in: AK, AL, AR, AZ, CO, CT, DC, GA, HI, IA,  
ID, IL, IN, KS, KY, LA, MD, ME, MO, MS, MT, NE, NH,  
NM, NV, OK, RI, SC, SD, TN, TX, UT, VA, VT, WV)~~

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~~Rules for excluding from payroll payments issued due to the COVID-19 (coronavirus)  
pandemic~~

~~Rule ID: BM-PAYE-P3491~~

~~Effective Date: November 1, 2021~~

~~Exclude from payroll payments made by an employer or any public governmental entity to paid furloughed employees as a result of federal, state, and/or local emergency orders, laws, or regulations issued due to the COVID-19 (coronavirus) pandemic which impact an employer's staffing or business operations.~~

~~Payments not excluded~~

~~Any appropriated funds or loans received by an employer as authorized by any law or regulation, or public governmental entity, that are used by an employer specifically to retain or hire working employees are not excluded.~~

~~Applicability of rule~~

~~This rule for excluding from payroll payments issued due to the COVID-19 (coronavirus) pandemic is effective March 1, 2020. This rule will continue to remain in effect and will not expire until determined at a later date as circumstances warrant and in consultation with state regulatory authorities. A future filing will be made to establish an expiration date to this rule as determined and approved by the regulator.~~

~~References~~

~~Refer to [Rules for payments to paid furloughed employees during federal, state, and/or local emergency orders, laws, or regulations issued due to the COVID-19 \(coronavirus\) pandemic](#) the definitions of paid furloughed employees and payments to paid furloughed employees.~~

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**Exhibit 2****Basic Manual—Effective 2021**

**(Applies in: AK, AL, AR, AZ, CO, CT, DC, GA, HI, IA, ID, IL, IN, KS, KY, LA, MD, ME, MO, MS, MT, NE, NH, NM, NV, OK, RI, SC, SD, TN, TX, UT, VA, VT, WV)**

**Rules for wages paid during idle time****Rule ID: BM-PAYW-RD3B7***Effective Date: ~~November 1, 2021~~ July 1, 2023*

Idle time is downtime that occurs when employees are not working and the employer pays the employees for the time not worked. You must include in payroll all wages paid to the employee for idle time. Assign wages paid during this time to the classification for work normally performed by the employee under the following circumstances:

- delays or suspension of work due to weather conditions
- delays while waiting for materials
- delays while waiting for another party to complete certain work
- delays due to breakdown in equipment
- "stand-by" time where employees such as equipment operators are on the job but their active services are not required continuously
- special union requirements or agreements between employer and employees calling for pay for idle time under specific circumstances
- inability of nonstriking employees to perform normal duties due to other employees who are on strike, or
- all other causes of a similar nature.

**Rule for idle nonstriking employees unable to perform normal duties due to other employees who are on strike**

If nonstriking employees perform absolutely no work for their employer and are not present at their employer's premises or job sites during a strike period, you must assign their payroll to Code 8810, provided adequate records are maintained by the employer.

**Applicability of the rules**

~~For purposes of the Rules for wages paid during idle time, idle time does not include "paid furloughed employees" or "payments to paid furloughed employees" as provided in NCCI's *Basic Manual* Rules for payments to paid furloughed employees during federal, state, and/or local emergency orders, laws, or regulations issued due to the COVID-19 (coronavirus) pandemic. This paragraph will continue to remain in effect and will not expire until determined at a later date as circumstances warrant and in consultation with state regulatory authorities. A future filing will be made to establish an expiration date to this rule as determined and approved by the regulator.~~

**References**

Refer to

- [Rules for wages paid to key employees](#) for information about the treatment of idle time by construction, erection, stevedoring, or oil and gas field operations employers, and
- NCCI's *Basic Manual User's Guide* for an example.



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**Exhibit 3**

**Basic Manual—Effective 2021**

**(Applies in: AK, AL, AR, AZ, CO, CT, DC, GA, HI, IA, ID, IL, IN, KS, KY, LA, MD, ME, MO, MS, MT, NE, NH, NM, NV, OK, RI, SC, SD, TN, TX, UT, VA, VT, WV)**

**Rules for payments to paid furloughed employees during federal, state, and/or local emergency orders, laws, or regulations issued due to the COVID-19 (coronavirus) pandemic**

**Rule ID: BM – P AYW RD4B1**

*Effective Date: November 1, 2021*

Payments to paid furloughed employees must be assigned to Code 0012, in accordance with NCCI's **Statistical Plan**. Payments to paid furloughed employees made in accordance with the Rules for payments to paid furloughed employees during federal, state, and/or local emergency orders, laws, or regulations issued due to the COVID-19 (coronavirus) pandemic are excluded from the premium and experience rating calculations only if the employer keeps separate, accurate, and verifiable records. If separate, accurate, and verifiable records are not maintained, payroll is assigned to the classification for work normally performed by the employee prior to any emergency orders, laws, or regulations issued due to the COVID-19 (coronavirus) pandemic.

**Employee not deemed a paid furloughed employee**

If an employee is requested to perform any duties for an employer, the employee is not deemed a paid furloughed employee for any period of time they are performing duties for the employer. If the employee is not deemed a paid furloughed employee, payroll must be assigned to the classification applicable to the work being performed in accordance with NCCI's **Basic Manual** Classification system purpose and application rule.

**Definitions for Rules for payments to paid furloughed employees during federal, state, and/or local emergency orders, laws, or regulations issued due to the COVID-19 (coronavirus) pandemic**

For the purposes of the Rules for payments to paid furloughed employees during federal, state, and/or local emergency orders, laws, or regulations issued due to the COVID-19 (coronavirus) pandemic, paid furloughed employees and payments to paid furloughed employees are defined as:

- **Paid furloughed employees**—Paid furloughed employees means employees who continue to receive payments during a temporary layoff or an involuntary leave and are not performing any work duties for an employer.
- **Payments to paid furloughed employees**—Payments to paid furloughed employees means payments made by an employer or any public governmental entity to paid furloughed employees as a result of federal, state, and/or local emergency orders, laws, or regulations, issued due to the COVID-19 (coronavirus) pandemic which impact an employer's staffing or business operations. Such payments do not include any appropriated funds or loans received by an employer as authorized by any law or regulation, or public governmental entity, that are used by an employer specifically to retain or hire working employees.

**Applicability of the rules**

The Rules for payments to paid furloughed employees during federal, state, and/or local emergency orders, laws, or regulations issued due to the COVID-19 (coronavirus) pandemic are effective March 1, 2020. These rules will continue to remain in effect and will not expire until determined at a later date as circumstances warrant and in consultation with state regulatory authorities. A future filing will be made to establish an expiration date to this rule as determined and approved by the regulator.

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REPORTING**

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**EXHIBIT**

**10**

**PART 3—EXPOSURE INFORMATION**

**F. EXPOSURE AMOUNT**

**2. Nonpayroll Exposure**

(Applies in: AK, AL, AR, AZ, CO, CT, DC, GA, HI, IA, ID, IL, IN, KS, KY, LA, MD, ME, MO, MS, MT, NE, NH, NM, NV, OK, RI, SC, SD, TN, TX, UT, VA, VT, WV)

**d. Paid Furloughed Employees**

Statistical Code 0012— Paid Furloughed Employees and its associated rules are not applicable for new and renewal policies with effective dates on and after 12:01 a.m. on July 1, 2023.

Statistical Code 0012— Paid Furloughed Employees and its associated rules are applicable for new, renewal, and in-force policies effective March 1, 2020 through June 30, 2023.

Paid furloughed employees means employees who continue to receive payments during a temporary layoff or an involuntary leave and are not performing any work duties for an employer. ~~Effective March 1, 2020, p~~ Payments by an employer or any public governmental entity to paid furloughed employees as a result of federal, state, and/or local emergency orders, laws, or regulations, issued due to the COVID-19 (coronavirus) pandemic which impact an employer's staffing or business operations must be reported to Statistical Code 0012—Paid Furloughed Employees. Such payments do not include any appropriated funds or loans received by an employer as authorized by any law or regulation, or public governmental entity, that are used by an employer specifically to retain or hire working employees.

~~This code will continue to remain in effect and will not expire until determined at a later date as circumstances warrant and in consultation with state regulatory authorities. A future filing will be made to establish an expiration date to this code as determined and approved by the regulator.~~

Code 0012 may be used as a Sstatistical Code to report the payments only; or it may be used as a Gclassification Code to report the payments with a zero rate and zero premium.

Payments reported to Code 0012 are excluded from premium and experience rating calculations only if the employer keeps separate, accurate, and verifiable records.

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**EXHIBIT 5  
STATISTICAL PLAN—2008 EDITION  
PART 3—EXPOSURE INFORMATION  
F. EXPOSURE AMOUNT**

**3. Final or Estimated Premium**

**(Applies in: AK, AL, AR, AZ, CO, CT, DC, GA, HI, IA, ID, IL, IN, KS, KY, LA, MD, ME, MO, MS, MT, NE, NH, NM, NV, OK, RI, SC, SD, TN, TX, UT, VA, VT, WV)**

**c. COVID-19**

COVID-19 final premium rule is not applicable for new and renewal policies with effective dates on and after 12:01 a.m. on July 1, 2023.

COVID-19 final premium rule is applicable for new, renewal, and in-force policies effective March 1, 2020 through June 30, 2023.

If final premium based on audited exposure cannot be reported due to federal, state, and/or local emergency orders, laws, or regulations issued due to the COVID-19 (coronavirus) pandemic which impact an employer's staffing or business operations, report the applicable exposure and premium in the class code(s) and the Estimated Audit Code as an "N."

~~This rule is effective March 1, 2020. This rule will continue to remain in effect and will not expire until determined at a later date as circumstances warrant and in consultation with state regulatory authorities. A future filing will be made to establish an expiration date to this rule as determined and approved by the regulator.~~

**ITEM B-1447—REVISIONS TO NCCI MANUAL RULES RELATED TO THE COVID-19  
(CORONAVIRUS) PANDEMIC—PAID FURLOUGHED EMPLOYEES AND FINAL PREMIUM  
REPORTING**

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**EXHIBIT 6  
STATISTICAL PLAN—2008 EDITION  
PART 4—LOSS AND EXPENSE INFORMATION  
E. CLAIM COMPONENTS**

**1. Required Claim Components  
f. Classification Code**

**(2) Additional Classification Code Loss Reporting**

**(Applies in: AK, AL, AR, AZ, CO, CT, DC, GA, HI, IA, ID, IL, IN, KS, KY, LA, MD, ME, MO, MS,  
MT, NE, NH, NM, NV, OK, RI, SC, SD, TN, TX, UT, VA, VT, WV)**

**(d) Paid Furloughed Employees**

Statistical Code 0012— Paid Furloughed Employees and its associated rules are not applicable for new and renewal policies with effective dates on and after 12:01 a.m. on July 1, 2023.

Statistical Code 0012— Paid Furloughed Employees and its associated rules are applicable for new, renewal, and in-force policies effective March 1, 2020 through June 30, 2023.

For any claims attributable to an employee occurring prior to or after a temporary layoff or an involuntary leave, report losses to the classification for work normally performed by the employee that corresponds to the employee's payroll. No claim can be reported to Code 0012—Paid Furloughed Employees.

~~This rule is effective March 1, 2020. This rule will continue to remain in effect and will not expire until determined at a later date as circumstances warrant and in consultation with state regulatory authorities. A future filing will be made to establish an expiration date to this rule as determined and approved by the regulator.~~

**ITEM B-1447—REVISIONS TO NCCI MANUAL RULES RELATED TO THE COVID-19 (CORONAVIRUS) PANDEMIC—PAID FURLOUGHED EMPLOYEES AND FINAL PREMIUM REPORTING**

**EXHIBIT 7  
STATISTICAL PLAN—2008 EDITION  
PART 6—CODING VALUES**

(Applies in: AK, AL, AR, AZ, CO, CT, DC, FL, GA, HI, IA, ID, IL, IN, KS, KY, LA, MD, ME, MO, MS, MT, NE, NH, NM, NV, OK, RI, SC, SD, TN, TX, UT, VA, VT, WV)

**E. STATISTICAL CODES**

**3. Premium Amount *Not Part* of Standard Premium**

Phraseology	Stat Code	Premium Credit (-) or Debit (+)	Applicable States	Effective Date	Discontinued Date	Notes (If Applicable)
Paid Furloughed Employees	0012	N/A	AK, AL, AR, AZ, CO, CT, DC, GA, HI, IA, ID, IL, IN, KS, KY, LA, MD, ME, MO, MS, MT, NE, NH, NM, NV, OK, RI, SC, SD, TN, TX, UT, VA, VT, WV	03/01/2020	<u>06/30/2023</u>	Refer to Part 3-F-2—Nonpayroll Exposure for details on Paid Furloughed Employees.  Code 0012 may be used as a Statistical Code to report the payments only; or it may be used as a Classification Code to report the payments with a zero rate and zero premium.  <del>This code will continue to remain in effect and will not expire until determined at a later date as circumstances warrant and in consultation with state regulatory authorities. A future filing will be made to establish an expiration date to this code as determined and</del>

**ITEM B-1447—REVISIONS TO NCCI MANUAL RULES RELATED TO THE COVID-19 (CORONAVIRUS) PANDEMIC—PAID FURLOUGHED EMPLOYEES AND FINAL PREMIUM REPORTING**

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**EXHIBIT 7 (CONT'D) STATISTICAL PLAN—2008 EDITION PART 6— CODING VALUES**

(Applies in: AK, AL, AR, AZ, CO, CT, DC, FL, GA, HI, IA, ID, IL, IN, KS, KY, LA, MD, ME, MO, MS, MT, NE, NH, NM, NV, OK, RI, SC, SD, TN, TX, UT, VA, VT, WV)

Phraseology	Stat Code	Premium Credit (-) or Debit (+)	Applicable States	Effective Date	Discontinued Date	Notes (If Applicable)
						approved by the regulator.
Paid Furloughed Employees	0012	N/A	FL	03/01/2020	<u>06/30/2023</u>	Refer to Part 3-F-2—Nonpayroll Exposure for details on Paid Furloughed Employees.  Code 0012 must be displayed on the policy Information Page with a zero rate and zero premium.